

FACULTY OF DENTAL SCIENCES

01) Department of Community Dental Health

Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BDS graduates. Preference will be given to candidates with MD in restorative dentistry and certified as a specialist or equivalent Postgraduate qualifications in Paediatric Dentistry. Those with aforementioned postgraduate qualifications will be considered for Senior Lecturer Grade II/ Senior Lecturer I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed). **(Selected candidate will be assigned to the division of Paedodontics)**

Remuneration and other benefits

(i). Remuneration

Post	Salary scale
Lecturer (Prob.) {(U-AC 3(IV))}	Rs.94,400 – 10x2,400 – 118,400 p.m.
Lecturer (Unconfirmed){(U-AC 3(III))}	Rs.121,340 – 5x2,940 – 136,040 p.m.
Snr. Lecturer Gr.II	Rs.138,980 – 11x2,940 – 171,320 p.m.
Snr. Lecturer Gr.I	Rs.160,520 – 7x3,900 – 187,820 p.m.
Associate Professor {(U-AC 4)}	Rs.173,930 – 13x3,900 – 224,630 p.m.
Professor {(U-AC 5(II))}	Rs.198,280 – 13x4,850 – 261,330 p.m.

In addition to the above salaries, the following allowances will be paid considering the Basic Salary

(I) Cost of Living Allowance, (Currently Rs.17,800.00 p.m.)

(II) Academic Allowance,

Lecturer (Probationary)	- 91% of the Basic Salary	+ 1,200/- p.m.
Lecturer (Unconfirmed)	- 102% do	+ 1,800/- p.m.
Snr. Lecturer Gr.II	- 116% do	+ 2,100/- p.m.
Snr. Lecturer Gr.I	- 116% do	+ 2,200/- p.m.
Associate Professor	- 120% do	+ 9,500/- p.m.
Professor	- 124% do	+ 13,300/- p.m.

(III) Research Allowance - 21% of the Basic Salary p.m.

(ii). Other Benefits

- * Entitlement to Sabbatical Leave, Study Leave, Conference Leave, and Special Leave as and when applicable.
- * Loan facilities.
- * University quarters will be provided subject to availability.
- * Air tickets for teacher and spouse when travelling on sabbatical leave.

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University

contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer:

UGC circular No. 02/2025 (i) (Salary Research Allowance, Academic Allowance)

UGC Circular No.04/2024 (Cost of Living Allowance)

Applications & format of referee reports

The application form, referee report form, and relevant information can be downloaded from the University website: **www.pdn.ac.lk**.

Applications process

- (I) Candidates who apply for more than one post should submit separate applications for each post.
- (II) All applicants are required to send duly completed and signed application(s), downloaded from the university web site, along with copies of the necessary certificates – such as the NIC, birth certificate, degree certificates, academic transcripts, service certificates etc., by registered post to reach;

Deputy Registrar,
Academic Establishments Division,
University of Peradeniya,
Peradeniya
on or before **19-08-2025**

- (III) The post applied for should be clearly marked on the top left hand corner of the envelope
- (IV) Candidates who apply for more than one post should submit separate applications under separate cover for each post.
- (V) It is compulsory to submit two non-related referee reports (downloaded from the University web site) along with the application in sealed envelope

or

Referees may be requested to send their reports directly to the Vice-Chancellor of this University indicating “**Name of the applicant, post applied & the Department**” on the top left-hand corner of the envelope.

(VI) Permanent staff candidates in the Public Service, Corporations, Statutory Boards and Universities should forward their applications through the respective Heads of Institutions (Employees of the Ministry of Health should submit their applications through the Director General or Deputy Director General of the Ministry of Health), These candidates must also should send an advance copy of the application on or before **12-08-2025** to reach the **Deputy Registrar, Academic Establishments Division, University of Peradeniya, Peradeniya.**

Applications not forwarded through the proper channels will be rejected.

Special Note

Incomplete applications, applications and referees reports not in the prescribed format (i.e., not downloaded from the University website), applications without supporting documents (such as copies of birth certificate, degree certificates, academic transcripts, Service certificates etc.), and applications received after the closing date will be rejected. Applications will not be accepted if they are handed in person. The University will not take responsibility for such submissions.

The University reserves the right to shortlist the candidates and to call for interviews such candidates only.

Actg. Registrar,
University of Peradeniya.
Peradeniya.